

Code of Conduct (Student)

Responsibility of	Senior Leadership Team
Policy code	SW11
Initial approval	NA
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Approved by

Board of Trustees

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Introduction

Nexus ICA is a distinctly Christian, faith-based institution and is committed to upholding standards of integrity and accountability in line with its values and principles. We recognise that the building of a strong community is imperative to the success of the individual in all areas of life. Therefore, the process of education is one of collaboration, and all students stand to benefit if a functioning community of staff, students and partners is established and maintained.

Consequently, the purpose of the Student Code of Conduct is not only to uphold the reputation of Nexus ICA, its partners and stakeholders, but also to encourage a community and environment that is conducive to learning and aligns with Nexus ICA's educational ethos.

In this matter, we look to scripture to set the standard to which we hold students, specifically Romans 12 v3-10 (NIV):

³For by the grace given me I say to every one of you: Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the faith God has distributed to each of you. ⁴For just as each of us has one body with many members, and these members do not all have the same function, ⁵so in Christ we, though many, form one body, and each member belongs to all the others. ⁶We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; ⁷if it is serving, then serve; if it is teaching, then teach; ⁸if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully.

⁹Love must be sincere. Hate what is evil; cling to what is good. ¹⁰Be devoted to one another in love. Honour one another above yourselves.

As outlined in the passage above, Nexus ICA believe that for an individual to reach their potential they must work collaboratively, with humility, while placing the needs of others before themselves. The Student Code of Conduct has been designed to encourage these characteristics within the Nexus ICA student body.

Where students fail to abide by the required standards of behaviour, action will be taken under the Student Disciplinary Regulations which are available [here](#).

Any complaints of unacceptable behaviour made by students will be taken seriously and, if substantiated, may provide grounds for action under the Student Disciplinary Regulations or the Staff Disciplinary Procedure as appropriate. Equally, Nexus ICA will take appropriate action for any vexatious or malicious allegations. Students should refer to the guidance on Dealing with Unacceptable Behaviour which is available [here](#) if they wish to make a complaint.

Behaviour towards others

You should treat all Nexus ICA staff, students, partners and visitors with courtesy and respect.

You should respect other members' basic rights to work, study and live in a safe, secure environment, free from anxiety, fear, intimidation and harassment.

You should ensure that you behave in a manner compatible with the Nexus ICA's Equal Opportunities Policy and not discriminate or harass anyone on the basis of their age, disability, gender re-assignment, marital status, pregnancy, race, religion or belief, sex or sexual orientation, socio-economic background or any other grounds of discrimination.

Sexual misconduct or harassment of any kind will not be tolerated.

On no occasion should you use abusive, threatening, violent or discriminatory behaviour either in person or through the use of email, texts or social media.

Safety and security

Nexus ICA owes a duty of care to its students and staff and, as far as is reasonably practical, seeks to ensure that the institution is a safe place to work and study. Students are required to comply with reasonable instructions from any member of staff and to observe the safety regulations of Nexus ICA.

You should ensure that you do not take any action that endangers yourself or others.

You should comply promptly with any requests in the event of an emergency.

Care of property

You should treat Nexus ICA property, equipment and other materials and the property of others with care and respect.

You must abide by Nexus ICA policies regarding food and drink where this is signposted as this can damage equipment.

You should take care of your own property and not leave valuables unattended.

Smoking and vaping

Smoking and/or vaping is prohibited on Nexus ICA premises, including outside spaces.

Drugs and alcohol

You must not take, supply or handle illegal drugs. Drugs found in students' possession will be confiscated and students will be disciplined.

Any student causing a nuisance or engaging in disruptive behaviour as the result of taking drugs or alcohol may be asked to leave the premises and disciplinary action may be taken against them.

Discipline

Disciplinary procedures may be invoked if it is alleged that a student has committed misconduct, examples of which may include the following:

- Abusive, threatening or unreasonable behaviour or assault and/or behaviour which causes fear or distress to others
- Sexual violence, abuse or harassment
- Racist activity or behaviour
- Damage to Nexus ICA property or the property of any student or member of staff
- Any action likely to cause injury to any person or impairing the safety of the premises
- Conduct that interferes with the academic or administrative activities of the institution, such as disruption of teaching, research, examinations, working of staff and other services
- Falsification or misuse of qualifications including Nexus ICA records, including award certificates
- Misappropriation or misuse of Nexus ICA funds or assets or those of others
- False pretence or impersonation of others within or without Nexus ICA, in connection with academic attainments or financial awards
- Offering, promising, giving, receiving or soliciting a financial, academic or other advantage or favour as a means to influencing the actions of others
- Conduct, either on or off campus, which brings Nexus ICA or its partners into disrepute.

The above list is not intended to be exhaustive but outlines what Nexus ICA considers to be unacceptable behaviour.

Disciplinary Procedures

The Disciplinary Procedures will be followed where there is a breach of the Student Code of Conduct. The procedures may be found [here](#).

Multiple or repeated incidents of misconduct may be more serious than a single act of misconduct and previous findings will be taken into account when determining what sanctions should be imposed.

Convictions for a criminal offence

Students should always declare when they receive a conviction. Where a student has been convicted of a criminal offence during their studies at Nexus ICA, consideration will be given as to whether this affects their status as a student at Nexus ICA.

In coming to this decision, Nexus ICA will consider particularly the nature of the offence and whether other students are at risk. It will also consider whether the actions of the student has brought the institution into disrepute. This will apply to convictions both on Nexus ICA premises and otherwise.